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中国建设银行

China Construction Bank

中國建設銀行股份有限公司

China Construction Bank Corporation

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 939)

Announcement on Supplementary Information Regarding the Compensation of Directors, Supervisors and Senior Management in 2009

Information regarding the compensation of directors, supervisors and senior management of China Construction Bank Corporation (the “**Bank**”) has been disclosed in its 2009 Annual Report on a preliminary basis. Information regarding their final compensation is reported as follows:

Currency Unit: RMB Yuan

Name	Position	Basic Annual Salaries	Annual Performance Bonus	Allowance	Welfare	Total (before tax)	Including: Deferral payment	The actual payment in 2009 (before tax)	Whether also receive any compensation or allowance from controlling shareholder or other associated companies
		1	2	3	4	5=1+2+3+4	6	7=5-6	
Guo Shuqing	Chairman of the board of directors, executive director	377,625	996,930	—	305,761	1,680,316	498,466	1,181,850	No
Zhang Jianguo	Vice chairman, executive director, president	357,750	944,460	—	305,649	1,607,859	472,230	1,135,629	No
Xin Shusen	Executive director, secretary of the discipline inspection committee	337,875	891,652	—	264,419	1,493,946	445,826	1,048,120	No
Chen Zuofu	Executive director, executive vice president	337,875	891,652	—	264,610	1,494,137	445,826	1,048,311	No
Wang Yonggang	Non-executive director	—	—	—	—	—	—	—	Yes
Wang Yong	Non-executive director	—	—	—	—	—	—	—	Yes
Wang Shumin	Non-executive director	—	—	—	—	—	—	—	Yes
Liu Xianghui	Non-executive director	—	—	—	—	—	—	—	Yes
Zhang Xiangdong	Non-executive director	—	—	—	—	—	—	—	Yes
Li Xiaoling	Non-executive director	—	—	—	—	—	—	—	Yes
Gregory L. Curl ²	Non-executive director	—	—	390,000	—	390,000	—	390,000	Yes
Lord Peter Levene	Independent non-executive director	—	—	360,000	—	360,000	—	360,000	No
Song Fengming	Independent non-executive director	—	—	440,000	—	440,000	—	440,000	No
Jenny Shipley	Independent non-executive director	—	—	360,000	—	360,000	—	360,000	No
Elaine La Roche	Independent non-executive director	—	—	410,000	—	410,000	—	410,000	No

Name	Position	Basic Annual Salaries	Annual Performance Bonus	Allowance	Welfare	Total (before tax)	Including: Deferral payment	The actual payment in 2009 (before tax)	Whether also receive any compensation or allowance from controlling shareholder or other associated companies?
		1	2	3	4	5=1+2+3+4	6	7=5-6	
Wong Kai-Man	Independent non-executive director	—	—	390,000	—	390,000	—	390,000	No
Tse Hau Yin, Aloysius	Independent non-executive director	—	—	440,000	—	440,000	—	440,000	No
Xie Duyang	Chairman of the board of supervisors	349,800	923,472	—	304,100	1,577,372	461,736	1,115,636	No
Liu Jin	Supervisor	258,375	681,335	—	223,559	1,163,269	340,667	822,602	No
Jin Panshi	Supervisor	258,375	680,818	—	223,541	1,162,734	340,409	822,325	No
Cheng Meifen ³	Employee representative supervisor	—	—	26,000	—	26,000	—	26,000	No
Sun Zhixin ³	Employee representative supervisor	—	—	26,000	—	26,000	—	26,000	No
Shuai Jinkun ³	Employee representative supervisor	—	—	26,000	—	26,000	—	26,000	No
Guo Feng	External supervisor	—	—	250,000	—	250,000	—	250,000	No
Dai Deming	External supervisor	—	—	270,000	—	270,000	—	270,000	No
Fan Yifei	Executive vice president	337,875	890,976	—	264,340	1,493,191	445,488	1,047,703	No
Zhu Xiaohuang	Executive vice president, chief risk management officer	337,875	891,652	—	261,379	1,490,906	445,826	1,045,080	No
Hu Zheyi	Executive vice president	337,875	890,976	—	261,443	1,490,294	445,488	1,044,806	No
Pang Xiusheng	Executive vice president, chief financial officer	310,050	817,912	—	230,201	1,358,163	408,956	949,207	No
Yu Yongshun	Chief audit officer	310,050	817,292	—	229,571	1,356,913	408,646	948,267	No
Chen Caihong	Secretary to the board of directors	310,050	816,982	—	229,635	1,356,667	408,491	948,176	No
Gu Jingpu	Chief of wholesale banking	310,050	816,982	—	229,641	1,356,673	408,491	948,182	No
Du Yajun	Chief of retail banking	310,050	816,982	—	229,773	1,356,805	408,491	948,314	No
Mao Yumin	Chief of investment and wealth management banking	4,330,000	400,000	—	35,787	4,765,787	—	4,765,787	No

Notes:

1. The total compensation before tax in the above table refers to the total amount of compensation received by the directors, supervisors and senior management of the Bank for the year 2009 and therefore includes the amount disclosed in the Bank's 2009 Annual Report.
2. Mr. Gregory L. Curl's compensation for his service as the non-executive director is paid to the corporate shareholder, Bank of America Corporation, by the Bank.
3. Compensation before tax paid for working as the employee representative supervisor of the Bank.
4. Pursuant to relevant regulations, part of the before-tax compensation of the chairman of the board of directors, the president, the chairman of the board of supervisors and other senior management of the Bank will be deferred in payment to take into account the Bank's operating performance in the coming year.
5. The compensation for the directors and supervisors of the Bank in 2009 is subject to the approval by the shareholders' general meeting of the Bank.

Announcement of the captioned matters is hereby given.

By order of the board of directors
China Construction Bank Corporation
Zhang Jianguo
Vice Chairman, Executive Director and President

29 April 2010

As at the date of this announcement, the executive directors of the Bank are Mr. Guo Shuqing, Mr. Zhang Jianguo, Ms. Xin Shusen and Mr. Chen Zuofu; the non-executive directors of the Bank are Mr. Wang Yonggang, Mr. Wang Yong, Ms. Wang Shumin, Mr. Liu Xianghui, Mr. Zhang Xiangdong, Ms. Li Xiaoling and Mr. Gregory L. Curl; and the independent non-executive directors of the Bank are Lord Peter Levene, Mr. Song Fengming, Dame Jenny Shipley, Ms. Elaine La Roche, Mr. Wong Kai-Man and Mr. Tse Hau Yin, Aloysius.